



भारतीय प्रबंध संस्थान रायपुर
Indian Institute of Management Raipur

Veranda
higherEd



Executive Certificate Programme for

CEOs—Leadership at Peak

7 Months | Batch 1

About the Programme

'Leadership at Peak' is a high-impact leadership development course that brings realities from the field into the education of Leadership. It provides both theoretical inputs and practical lessons from leaders in various fields including Civil Services. Reflecting on various facets of leadership and engaging with leaders who have dealt with the complexities and challenges in their unique way will pave the way to broaden one's perspective of leadership. This programme is an opportunity to continue to grow as an impactful leader with powerful insights gained from interactive sessions, and experience sharing, in the company of an exceptional peer group.



Objectives:

- ▶ Broaden one's perspective and gain a deeper understanding of leadership
- ▶ To grow as a leader by learning lessons from the field
- ▶ Reflect on one's leadership style and create a plan focusing on enhanced effectiveness as a leader
- ▶ Build an enduring support system with peers who span functions and Industries

Programme Highlights



Learn from the titans

Attend sessions by veteran industry leaders & civil servants with decades of real-life experience and a plethora of knowledge on tried and tested strategic tactics.



Learn from practice not just theory

Learn from real-life scenarios, case analysis and readings to enhance critical thinking.



Expand your network

Opportunity to network with high-achieving peers and eminent leaders from a wide cross-section of the industry, administration and senior IIM faculty.



3-day on-campus immersion

Experience the IIM Raipur campus during the programme's conclusion. Connect with faculty and fellow learners.



Certificate of completion from IIM Raipur

Earn a certificate of completion from the most prestigious B-school in the country.

Immerse yourself in a rewarding and rigorous learning experience

- Access the course from anywhere on your smart device
- No expensive and time-consuming software/hardware Installation required
- Convenient weekend schedules
- "On Demand" access to the recorded session
- Access all study materials from within the LMS

Course Curriculum

- ▶ Concept of Leadership and Change Management
- ▶ Leadership theories
- ▶ Linkage between leadership and change in times of crisis/success/failures
- ▶ Skills for developing oneself as a leader
- ▶ Power and Influence
- ▶ Leadership Ethics and Values
- ▶ Leadership Attributes and Behaviour
- ▶ Skills for building Personal Credibility
- ▶ Motivation and Performance management
- ▶ Team building
- ▶ Skills for Developing Others
- ▶ Bad Leadership
- ▶ Delving at the Leadership Triangles
- ▶ Role of the Board Vs the Executive
- ▶ Governance Models & Mechanisms: Private to Public Sector
- ▶ Integrating Smart Gadgets and Technology for Leadership

On campus sessions (3 days)

The dates for the on-campus sessions to be held at IIM Raipur will be communicated in due course. Attendance in the on-campus module is MANDATORY. The on-campus modules are subject to the conditions that prevail at that point in time. In case the campus module is cancelled due to unforeseen circumstances or unavoidable reasons, adequate alternate options with regards to the on-campus modules will be made available via online sessions.

Pedagogy

The sessions of this programme are uniquely designed with a specific intent for participants to learn from practitioners who are (or have been) at the leadership peak. Each session will therefore, have a different **“leader in practice”** from different segments and sectors of society. The sessions will be facilitated by the program directors to ensure lively interaction beyond one way lecturing. The program directors will also play the role of facilitators, threading all the different sessions and speakers together.

The delivery for this programme would comprise a judicious mix of live virtual lectures, discussions, case studies, and experience sharing through peer discussions.

Assessment for Certification

The main objective of the programme is to help the participants apply their conceptual learning in the programme to actual organizational decision scenarios.



The participants will have to secure the minimum pass marks in the respective evaluation components. A minimum of 75% attendance is a prerequisite for the successful completion of this programme.

Participants who successfully complete the same and satisfy the requisite attendance criteria, will be awarded a certificate of completion. Participants who are unable to clear the evaluation criteria but have the requisite attendance will be awarded a participation certificate. NO separate transcript or marksheet will be provided by IIM Raipur to participants.

Who should attend

- ▶ High Potential Business Leaders responsible for strategizing and decision-making at an organizational level.
- ▶ Senior management executives faced with managing new age realities and challenges like digital transformation, gig economy, multigenerational workforce, crisis management, environmental volatility etc.
- ▶ CXOs who play a key role in the development and achievement of long-term strategic goals of organizations.
- ▶ Function/Division heads with P&L responsibilities, seeking to break into the C-Suite.

Eligibility

- ▶ Senior Professionals with a minimum of 10 years of work experience.
- ▶ Candidates who fall short of the above specified experience criteria but have significant experience in CXO roles in an entrepreneurial setup may be considered on a case to case basis and accepted into the programme at the discretion of Programme Directors.

Class schedule

- ▶ Sunday from 10.30 a.m. to 01.45 p.m. IST

Duration

- ▶ 7 months

Class commencement

- ▶ Sunday, 05 May 2024

Programme directors



Prof. Ram Kumar Kakani

Dr Ram Kumar Kakani is the Director at the Indian Institute of Management (IIM) Raipur, an institute of national importance, and is on sabbatical from IIM Kozhikode.

Ram started as a technocrat in the corporate sector and moved towards the higher education world, focusing on the trilogy of

finance-performance strategy. Earlier, Ram was a Professor at XLRI Jamshedpur and LBSNAA Mussoorie. Ram also held the position of Director of the Government of India's National Center for Leadership Development and Competency Assessment Abroad; he worked as an academic in Denmark, Nigeria, Singapore, and UAE.

Ram has co-authored books with publishers ranging from Cambridge and Sage to Routledge. His textbooks with McGraw-Hill run into multiple editions.

Ram believes, 'Often people are competent but not actionable.' Thus, Ram hopes to consolidate his learnings by merging his cross-functional insights in Business, Financial Analysis, Governance, Public Policy, and Leadership Development- and make life more meaningful.

Prof. Umesh Sharraf

Prof. Umesh Sharraf did his schooling at St Xavier's Bokaro; B.Tech. (Mechanical Engg.) from I.I.T. Kanpur in 1985; P.G.D.M. from I.I.M. Ahmedabad in 1987 and joined the Indian Police Service in 1989. While in service, he completed his L.L.B. from S.K. University. He is presently pursuing part-time PhD with the School of Management at Osmania University.

He has worked as Asst. Superintendent of Police in Jagtial in Karimnagar District; as Addl. Superintendent of Police (Operations) Warangal and Karimnagar; as Superintendent of Police in Adilabad and Anantapur districts and in State Intelligence at Hyderabad and as Deputy Commissioner of Police (West Zone) in Hyderabad. As Dy. Inspector General of Police, he worked as DIG (Economic Offences) in CID at Hyderabad, as Commissioner of Police at Vijayawada and as Additional Director of the Anti Corruption Bureau at Hyderabad. As Inspector General of Police he worked as Addl. Director A.P. Police Academy, Jt. M.D. of AP TRANSCO, IG (E.O.W) and I.G. (Personnel) A.P. at Hyderabad. On promotion as ADG, he worked as Addl. D.G. (Personnel) of A.P.



and after the bifurcation of the State he held the charges of Personnel, Organisation and the Police Recruitment Board of Telangana. He was Joint Director of the National Police Academy from 2015 to 2020. He superannuated as DG SPF Telangana on 30th June 2023.

He is the recipient of the United Nations Peace Medal 1999, Internal Security Medal 2004, Indian Police Medal for Meritorious Services 2005, the National Vigilance Excellence Awards in 2010 & 2011, the President's Police Medal for Distinguished Services 2014, FICCI SMART Policing Award 2017, Union Home Minister's Medal for Excellence in Training 2019 and the Home Ministry's Ati Utkrisht Seva Medal 2021. He has also received commendation discs from the Director National Police Academy thrice and by DG Bureau of Police Research & Development twice. His books on "Criminology & Crime Prevention" and "Investigation of Economic Offences" are used extensively in training institutions and by other stakeholders. He has authored 22 papers in peer-reviewed journals.

Prof. Suneetha Saggurthi



Prof. Suneetha is an Assistant Professor at IIM Raipur in Organizational Behavior and Human resources. Prior to this, she worked with IPCL/Reliance Petrochemicals- Nagothane division for over 17 years. She has rich experience in change management, organizational development, employee relations, learning and development, performance management, competency-based assessment and development, and industry-community interface projects. She is trained in the assessment Centre approach to competency mapping and is a trained assessor. Besides this, she has led programmes for various groups – organizations, schoolteachers, children, adolescents from rural backgrounds, and women. As a step towards continuous learning, she completed a 2-year certificate programme in process-oriented psychology, a 5-year women's leadership programme, and attended a leadership workshop –Women's Way in the U.S. in April 2010. She also completed the Women and Boards Programme by ISDM in 2022. She also has training in Psychodrama and Sociometry. Suneetha is a PhD. from XLRI Jamshedpur and has done her master's from TISS Mumbai.



Guest speakers



ANURAG MEHROTRA
FORMER CEO CMS IT SERVICES



P KANDASWAMY IPS
PROFESSOR IIT CHENNAI



CHARANPREET SINGH
FOUNDER DIRECTOR PRAXIS



RAJAT JAIN
FOUNDER PADUP VENTURES,
FORMER MD XEROX INDIA,
FORMER MD DISNEY INDIA



G ASOK KUMAR IAS
SPL. SECRETARY TO GOI



RAKESH BHATIA
FOUNDER MOOLAH TECH



HARSHIT JAIN
FOUNDER SIGMA ADVISORY



ROHIT SINGH IAS
SECRETARY TO GOI



MANOJ BHARTI IAS
FORMER AMBASSADOR OF INDIA
TO UKRAINE, INDONESIA, BELARUS



SANJAY SAHAY IPS
FOUNDER TECHCONPRO PVT LTD



NN SINHA IAS
SECRETARY TO GOI



SHRIJEET MISHRA
CIO ADITYA BIRLA GROUP,
COO BCCL



SRIKANT GOKHLE
FORMER CEO LANDMARK GROUP



NEERAJ KANT
CEO STEEL, WELSPUN GROUP,
FORMER MD ISWP LTD



SRINIVAS RK IAS
SECRETARY GOI



PS SRINIVAS
PROFESSOR (EAI), NATIONAL
UNIVERSITY OF SINGAPORE



SURYA MANTHA
MANAGING PARTNER CAPRIA
VENTURES



HARI RAJAGOPACHARI
HEAD, ASCENCE INSIGHTS INC



VIJAY GUPTA
FOUNDER THINKFUTURE TECH
PVT LTD



SAMEER GOEL
FORMER CMD COROMONDEL
FERTILISERS



RAJEEV CHOPRA
EX CMD PHILIPS INDIA



NAGESWARA RAO
FORMER MD, CEO OF NSDL



GOVIND MOHAN IAS
SECRETARY GOI



MANOJ KUMAR
FOUNDING PARTNER VAL-MOR,
FORMER MD P&G



SN PRADHAN IPS
DG NCB



DINESH GOPALAN
CORPORATE TRAINER
(FINANCE & MANAGEMENT)



MUKESH JAIN IPS
FORMER DG & LIFESTYLE COACH



VSK KAUMUDI IPS
MEMBER CAT, FORMER SPL. SECY,
GOI



SUDEEP LAKHTAKIA IPS
FORMER DG NSG



VIVEK SUBRAMANIAN
SENIOR ADJUNCT FACULTY NMIMS,
EX-CEO PIDILITE INDUSTRIES,
EX-CEO ASIAN PAINTS PPG LTD

Fee

Total Programme Fee – 3,11,000 + Tax / USD 6100

Instalment Schedule

Instalment 1	INR 60000 + Tax / USD 1200	At the time of Registration
Instalment 2	INR 55000 + Tax / USD 1000	02 May 2024
Instalment 3	INR 65000 + Tax / USD 1300	05 July 2024
Instalment 4	INR 65000* + Tax / USD 1300*	15 September 2024
Instalment 5	INR 66000 + Tax / USD 1300	05 November 2024

*Includes on-campus fee



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